Allegations of child abuse or misconduct with a child or young person

Please refer to the GA Child Safe Policy Appendix D

Allegations of breaches to the MPP should be dealt with at the relevant level:
- club level or involves people operating at the club level
- state/territory level or involves people operating at the state level
- GA matters that relate to or occur at the national level

A complaint at all levels may be dealt with in one of 3 ways

INFORMAL COMPLAINT
Follow the details in Attachment D1A of the MPP

Section 14

FORMAL COMPLAINT
Follow the details in Attachment D1B of the MPP

Section 15

INFORMAL COMPLAINT

Step 1: Talk with the other person
Section 14.1

Step 2: Contact a MPIO
Section 14.2

Step 3: Decide how to address the concern(s)
Section 14.3

Step 4(a): Close, review and Record Keeping
Section 14.4

Step 4(b): Progress to Formal Approach
Section 14.5

INFORMAL COMPLAINT

Step 1: Make a formal complaint
Section 15.1

Step 2: Receive a formal complaint
On receiving a formal complaint, and based on the material the complainant(s) has provided, the GA CEO (or their delegated person responsible) will decide to:

Section 15.2

- Refer to S/T or AFFILIATED CLUB

- Refer to APPROPRIATE AUTHORITY (i.e. Police)

- Refer to MEDIATION Follow the details in Attachment D2 of the MPP

- Refer to DISCIPLINE COMMITTEE Follow the details in the Discipline By-Law Attachment D4 of the MPP

FORMAL COMPLAINT

Step 1: Appoint Mediator
Section 16.1

Step 2: Mediation Process
Section 16.2

Step 3a: Resolution of Mediation
Section 16.3

Step 3b: No Resolution
Section 16.4

Step 1: Appoint Investigator
Section 17.1

Step 2: Investigation
Section 17.2

Step 3: Outcome of Investigation
Section 17.3

- No Further Action

- Impose Discipline Measures

- Refer to Discipline Committee

- Refer to Discipline Committee

APPEALS BY-LAW
Follow the details in Attachment D5 of the MPP

Section 19

Step 1: Lodge Appeal
Section 19.1

Step 2: Appoint Appeals Commissioner
Section 19.2

Step 3a: Hearing of Discipline Committee from direct referral
Section 18.4

Step 3b: Hearing of Discipline Committee from Investigation
Section 18.5

Step 4: Findings
Section 18.6

Step 3: Notice of Appeal Outcome
Section 19.4

Step 4: Findings
Section 19.5

Step 3: Communicate with Complainant and Respondent
Section 15.3

Step 4: Documenting the resolution
Section 15.4

Club
Please contact your relevant Club MPIO

State/Territory
Please contact your relevant S/T Association

National
Please contact ausgym@gymnastics.org.au

MPIO = Member Protection Information Officer
GA = Gymnastics Australia
S/T = State/Territory Association
MPP = GA Member Protection Policy
Affiliated Club = A club affiliated with GA and S/T, recognised by GA under its constitution