

Youth Advisory Panel

Terms of Reference



Revision History

Gymnastics Australia Board	
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Role

The purpose of the Youth Advisory Panel (YAP) is to:

- to ensure that the youth within the gymnastics community have a voice that is heard to help inform the planning, review and delivery of gymnastics in Australia;
- share learnings and experiences from the youth of the gymnastics in Australia community to assist in growing and developing the sport;
- provide a forum to discuss and provide input to nationally relevant issues relating to the athlete experience of gymnastics in Australia;
- provide a platform to ensure the youth members feel empowered to voice their opinions;
- serve as an important avenue for the youth community to connect with and raise issues with the Gymnastics Australia Board and senior management; and
- identify and develop the future leaders of the sport.

The Youth Advisory Panel will:

- provide a clear and formal communication framework for a diverse range of young people to provide input to GA's decision-making. In doing so, ensure the voices of all youth members throughout the country are represented;
- establish open lines of communication with youth members to identify and discuss nationally relevant issues, challenges, and opportunities;
- assist GA to 'road test' and provide feedback on national policies, programs and/or activities to help inform their ongoing development and implementation;
- provide opportunities for YAP members to undergo mentoring and professional development programs to build their leadership capabilities including education courses and member protection information officer training;
- liaise with youth members and Gymsport communities to ensure two-way information flow within the broader community; and
- undertake an annual review of these Terms of Reference to ensure ongoing relevance and appropriateness and share any recommendations arising from the review with the GA Board.

Composition and Appointment

- the YAP will consist of up to fifteen (15) members including the Chairperson
- The Panel aims to have representation of all 7 Gymsports and at least 5 of the 8 Member Associations
- there should be no more than 60% Representation of any one gender
- the GA Board has the right to review YAP membership at any time
- members must hold (or be willing to obtain) a valid Working with Children Check (or equivalent). Where a member is exempt from obtaining a Working with Children Check, a National Police Check will be required
- in order to establish and integrate this new entity, the inaugural Chair of the Youth Advisory Panel shall be Integrity Committee Athlete Representative member Alexandra Eade for a period of 12 months (until end 2022). Thereafter the Chair should be appointed by the YAP and rotate bi-annually
- the Chair may serve no more than two consecutive cycles as the role of Chair

Selection Criteria for Members

The following selection criteria will be used when selecting members for the YAP:

- youth panel members will be considered from young people aged between 14 to 24 with at least 50% of the panel being under 20 years of age
- members must have been a member of Gymnastics Australia no more than four years ago and have a minimum of two years' experience in Gymnastics
- members shall be selected to ensure a diverse range of athletes/ex-athletes, judges/officials, and coaches
- members will be selected based on their ability to offer opinions and advice in a fair, openminded and constructive manner, and
- the members shall be selected to ensure a diverse range of gymnastics training background, ages, gender, cultural backgrounds, and abilities.

Nomination process

- nominations for members of the YAP will be called by the GA Chief Executive Officer (CEO)
- nominations must be completed on the Expression of Interest (EOI) form
- shortlisting of YAP members shall be undertaken by the two athlete representatives of the GA Integrity Committee along with the GA CEO and GA General Manager Integrity (the Nominations Panel) with their recommendations to go to the GA Board for approval
- the Nominations Panel will ensure YAP Composition requirements, as detailed in this Terms of Reference) are met in determining the short list to recommend to the GA Board

OPERATING GUIDELINES

Meetings

The YAP will:

- hold at least four meetings per year with ideally one in person meeting (where possible) at the National Clubs Carnival
- invite the Gymnastics Australia President and CEO to attend in part one of the meetings
- consider inviting any other GA Board or Committee members, key stakeholders, and any external guests or experts to attend meetings in an advisory capacity, for a specified purpose and for a specified period of time, and schedule at least one other meeting for the YAP Chair and one other member with the GA President and GA CEO every year

Term of Office

- the term of office will be two (2) years.
- YAP members can serve no more than two (2) consecutive terms
- in the inaugural Panel appointments, half the Panel shall be selected for a one (1) year term and half shall be selected for a two (2) year term. This will be determined by the EOI process and self-selection by nominees and or the Nominations panel if required. Subsequently, all Panel members will serve a two (2) year term
- casual vacancies on the YAP may be filled by the GA CEO based on a recommendation from the YAP and endorsement from the two athlete representatives on the Integrity Committee.