

Youth Advisory Panel

EXPRESSION OF INTEREST



Background

In August 2020, Gymnastics Australia commissioned the Australian Human Rights Commission (AHRC) to undertake an independent review into the culture and practices of gymnastics in Australia, in response to reports from the gymnastics community of unacceptable experiences.

On 3 May 2021, the AHRC published the Change the Routine Report (the Report) which included 12 recommendations, all of which the Gymnastics Australia Board committed to adopt. One of the key themes identified throughout the Report was the importance of the athlete voice and, in more general terms, athlete empowerment (Recommendation 5: Encourage and promote athlete empowerment and participation).

As part of the response to the Report, Gymnastics Australia is now calling for nominations to form a Youth Advisory Panel in a voluntary capacity.

Objectives of the Youth Advisory Panel

The role of the Youth Advisory Panel is to ensure that the youth within the gymnastics community have a voice that is heard and respected, and to assist the Gymnastics Australia Board and senior management by helping to inform the planning, review and delivery of gymnastics in Australia.

Role Description

The representatives will act as ambassadors within the community, contributing to Gymnastics Australia's overall mission to promote the sport and update the youth from an informed position.

Foundation Chair

The foundation chair for the Youth Advisory Panel will be Gymnastics Australia Integrity Committee Athlete representative, Alexandra Eade who will undertake this position for one (1) year.

Selection Process

Interested nominees should:

1. Read the relevant information relevant to the role:
 - a. Gymnastics Australia Youth Advisory Panel's [Terms of Reference](#)
 - b. Change the Routine [Report](#)
 - c. Gymnastics Australia's Member Protection [Policy](#)
 - d. Gymnastics Australia's Child Safe [Policy](#)
2. Complete the nomination form (see below)
3. Email the completed nomination form to ajones@gymnastics.org.au by 5pm on Monday 8 November (AEDT)

Application Process

Applications will be reviewed and longlisted by the Nomination Panel which will include the two athlete representatives on the Gymnastics Australia Integrity Committee along with the Gymnastics Australia CEO and General Manager, Integrity.

Shortlisted applicants will be interviewed by the Nomination Panel and may also be asked to submit a short video. The Nomination Panel will then finalise recommendations to put to the Gymnastics Australia Board for approval.

Nominees will be notified of their selection/non-selection shortly thereafter.

The successful applicants will be required to undergo screening and Working with Children Check requirements as outlined in Gymnastics Australia's Child Safe Policy.

Selection Criteria

The ideal candidate will:

- i. Be aged between 14 and 24 years in the year of application
- ii. Be a current/previous (no more than four years ago) registered member of Gymnastics Australia
- iii. Have a minimum of two years' participation and/or competition experience in any gym sport
- iv. Able to obtain and maintain a valid Working with Children Check (or equivalent)
- v. Be able to constructively contribute to the Panel by offering their opinion and advice in a fair, open-minded and forward-thinking manner
- vi. Have the time and willingness to constructively contribute to Panel discussions and activities

Youth Advisory Panel

NOMINATION FORM 2021

The nomination form must address the relevant selection criteria, and be emailed in confidence to: ajones@gymnastics.org.au by 5pm on Monday 8 November 2021 (AEDT)

Nominations not submitted on this nomination form or within the required timeframe will not be accepted.

Full Name

Email

State / Territory

Phone

Date of Birth

GA Member Number (If Applicable)

Gymsport

Athlete

Coach

Judge

Other

Term:

1-year term

2-year term

I have a:

Working with Children Check

Police Check (Under 18)

Neither (if neither, I am willing to obtain if selected)

Personal Statements

Why do you want to sit on the Youth Advisory Panel?

Outline your experience in gymnastics and any current community activities or involvement that you feel are relevant to this role

What do you see as the challenges and opportunities for the youth in gymnastics?

What is a positive change you want to see in gymnastics in Australia and how do you feel you could contribute to this?

How do you see the Youth Advisory Panel assisting you in your future leadership ambitions?

Under 18 Declaration

Parent / Guardian Name

Parent / Guardian Contact Details

Parent / Guardian Signature