



# WOMEN'S ARTISTIC GYMNASTICS

## 2021 SELECTION PANEL

### Introduction

Gymnastics Australia (GA) seeks written Expressions of Interest (EOI) from individuals to fill two voluntary Technical Expert positions on the Women's Artistic Gymnastics (WAG) 2021 Selection Panel.

For clarity, a Technical Expert is considered to be someone who has significant high performance WAG expertise and international experience as either a coach, judge or former elite athlete.

GA's Chief Executive Officer (CEO) will appoint the Technical Experts to the Selection Panel based on recommendations from the National Performance Director and the General Manager, Member Services. The appointments will be for a period of 12 months based on the calendar year i.e. 1 January – 31 December.

### Membership

The WAG Selection Panel for 2021 shall consist of:

1. GA National Performance Director or General Manager, Member Services<sup>1</sup>(Chair)
2. WAG Technical Expert
3. WAG Technical Expert

Should a Technical Expert appointed to the Selection Panel be unable to fulfill their role on the Selection Panel, the CEO may replace that member with another Technical Expert at any time throughout the year.

If a Technical Expert member of the Selection Panel has direct and regular input into the daily training environment of an Athlete being considered for selection, that Panel member will remove themselves from final selection decisions about said Athlete but will remain a member of the Selection Panel.

### Authority

GA's CEO has delegated authority to the WAG Selection Panel to determine selections for all GA WAG Teams and Squads.

### Role

By applying the GA Selection Policy Part A and the relevant Selection Policy Part B, the role of the WAG Selection Panel is to select WAG Athletes for Events and Squads and Coaches for Events only.

---

<sup>1</sup> As applicable to the Team being selected and whether it has been categorised as High Performance Managed Activity or Member Services Managed Activity in the Selection Policy Part A.

For events where GA is required to nominate Athletes to another body for selection (Olympic Games and Commonwealth Games including the Youth editions where applicable), the Selection Panel will expand to include the GA CEO and will identify the Athletes for nomination according to the GA Nomination Policy for the relevant event (these will be separate nomination policies that are not related to GA's Selection Policy Part A or Selection Policy Part B) and then submit the nominations to the GA Board for endorsement. The Board endorsed nominations will be submitted to the relevant organisation who are then responsible for selecting the team.

The Selection Panel may seek information and performance data that will facilitate the selection/nomination consideration process from any person it sees fit. For example, the GA Chief Medical Officer (or delegated representative) may be consulted to advise if there are any medical issues that the Panel should be aware of.

The Selection Panel may consult with personal Coaches of Athletes under consideration for selection, or other interested Coaches, however, no individual member of the Selection Panel may discuss the deliberations of the Selection Panel with any Athlete, Coach or any other person prior to, or after the Selection Panel has reached its decision.

## Meetings

The Selection Panel will meet face to face (where practicable) and/or by tele or video conference as required to select high performance teams and squads. Information will be circulated to Panel members via email both pre and post meetings. Panel meetings will be chaired by the GA National Performance Director or General Manager, Member Services (as applicable). Panel members must respond to requests for information (e.g. availability, meeting invitations) in a timely fashion.

The Chair shall ensure that Technical Expert Panel members understand that they are privy to discussions on the basis of confidentiality. Unless otherwise agreed, there must be no disclosure of the nature or content of Panel deliberations.

A Secretariat will attend selection meetings to document the process implemented and rationale for the Selection Panel's decisions.

## EOI Process

An EOI is required to be submitted by applicants, on the attached form, with a one page summary of relevant qualifications, elite sport experience, expertise and knowledge. Applicants must ensure they have flexibility within their current employment arrangements in order to adequately commit to being a Panel member.

EOIs are to be submitted via email to GA's Manager, High Performance [Petria Thomas](#) by Thursday 10 December 2020.

For any questions, please contact GA National Performance Director Andrew Logan on 0419 275 424 or [alogan@gymnastics.org.au](mailto:alogan@gymnastics.org.au).

The National Performance Director will confirm the appointment of the two Technical Expert Panel members for 2021 by 18 December 2020.



## WOMEN’S ARTISTIC GYMNASTICS (WAG)

### 2021 SELECTION PANEL

#### EXPRESSION OF INTEREST NOMINATION FORM

Name of Nominee.....

Current Role/s in Gymnastics.....

#### One page summary to support EOI application

Please attach a one page summary to support your EOI outlining your gymnastics specific qualifications, elite sport experience, expertise and knowledge.

#### Conflict of Interest

Please declare any potential conflicts of interest i.e. coach of athlete/s, club owner etc.

.....  
.....

#### Nomination Declaration

I have read and understand the responsibilities, role and time commitments required and hereby nominate to be a member of GA’s WAG Selection Panel for 2021, and on that basis, if appointed, I shall accept the role and commit to making a positive contribution to the work of the Panel.

Signed by the Nominee .....

Date .....